



Harassment Policy

All members of the **South Windsor Youth Soccer Club**, (players, team staff, executive) shall not be subjected to harassment or abuse by any other member or by family/associates of a member.

Forms of Harassment

Harassment will be construed as any form of:

- mentally or physically abusive behavior;
- threat or intimidation;
- bullying;
- unwanted or inappropriate comments of a sexual nature;
- discrimination based on gender, color, creed, ethnicity;
- taunting; and/or continued vexatious comments.

Resolution Process

The victim should follow these procedures in seeking a resolution to the problem:

1. inform the perpetrator directly, or in the case of a minor, through his/her parents, that the harassing behavior is objectionable
2. if the behavior persists, or if unwilling to utilize step (i), inform the club president of your concerns, so that he/she can mediate or resolve the issue;
3. if unresolved, consult the O.S.A. Policy on the Internet
 - a. www.ontariosoccer.net
 - b. go to Organization
 - c. go to Rules
 - d. go to published rules
 - e. go to governance Rules
 - f. go to OSA Policies: Section 11.0, Harassment Policy)

Consequences

Any player, coach, team staff member, executive member, parent or associate found guilty of harassment by the executive committee shall be subject to consequences imposed by the executive up to and including dismissal from the Club.